



Newfane Central School District Board of Education

Newfane Board of Education Meeting Minutes

August 21, 2018

- ❖ A moment of silence was offered for James “Mike” Little.

The August 21, 2018 meeting of the Newfane Board of Education was held in room 129 at the Early Childhood Center. The meeting was called to order by Board President Schmitt at 7:00 pm.

CALL TO ORDER

A. Casinelli, P. Kelahan, A. Kennedy, M. Lingle L. Licht. and J. Schmitt

TRUSTEES PRESENT

M. Baumann, B. Schuler, D. Ames, G. Noon, P. Young, T. Adams, D. Bedette

ADMINISTRATION PRESENT

J. Heck, N. Auernhamer, A. Sacco. W. Reis, B. Siegmann

OTHERS PRESENT

The District Mission Statement was read by Trustee Kennedy.

PLEDGE OF ALLEGIANCE and DISTRICT MISSION STATEMENT

Motion made by Trustee Kelahan and seconded by Trustee Casinelli
RESOLVED, that Bart Schuler, Business Administrator act as Clerk Pro Tem for this meeting.

ESTABLISH ORDERS OF THE DAY

Resolution Carried: 6 YES 0 NO

Appoint a Clerk Pro Tem

Motion made by Trustee Licht and seconded by Trustee Kennedy
RESOLVED, that the proposed agenda for August 21, 2018 be approved as amended.

Approved the agenda

Resolution Carried: 6 YES 0 NO

J. Heck, W. Reis and B. Siegmann spoke in favor of hiring C. Schmitt.

Public remarks or comments

- Hiring, Staffing and Enrollment Update – Mr. Baumann presented
- Building and Grounds readiness – Mr. Noon presented
- Technology Update – Mr. Anstett presented

PRESENTATIONS

PRESIDENT REPORT:

President Schmitt mentioned the new school year approaching and praised Mike Little’s effort and roles on capital and maintenance projects. Mike will be missed by many.

REPORTS

SUPERINTENDENT REPORT:

Superintendent Baumann spoke on the Elementary Principal search and hopes to appoint soon. Mr. Baumann mentioned that teachers are returning to work and invited board members to the superintendent conference days. Mr. Baumann also mentioned that he met with Lacrosse representatives.

COMMITTEE REPORTS:

There were no reports at this time.

NEWFANE TEACHER'S ASSOCIATION REPRESENTATIVE:

H. Kursten represented the NTA and expressed sorrow and sympathy on the passing of Mike Little, saying that Mike was an asset to the district.

Motion made by Trustee Licht and seconded by Trustee Casinelli
MOVED, that the Board of Education enter into executive session for the purpose of discussing the specific personnel items.

Resolution Carried: 6 YES 0 NO

Recessed at: 7:50 pm Reconvened at: 8:35 pm

Executive Session

The Routine Order of Business was voted on by consensus to be listed separately in the minutes.

ROUTINE ORDER OF BUSINESS

Motion made by Trustee Licht and seconded by Trustee Lingle
RESOLVED, that the minutes of the July 10, 2018 and August 7, 2018 meetings of the Board of Education be and are approved.

Resolution Carried: 6 YES 0 NO

Approval of Minutes
Encl. 2018.08.21.8A

Motion made by Trustee Licht and seconded by Trustee Lingle
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept and file the Treasurer's Monthly Report for the period of May 2018.

Resolution Carried: 6 YES 0 NO

Accepted and filed the
Treasurer's Monthly
Report
Encl. 2018.08.21.8B

Motion made by Trustee Licht and seconded by Trustee Lingle
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept and file the Quarterly Student Activity Funds Report for June 30, 2018.

Accepted and filed the
quarterly student activity
funds report
Encl. 2018.08.21.8C

SCHOOL	PERIOD	ENDING BALANCE
Newfane Elementary School	7/1/17-6/30/18	\$5,256.15
Newfane Middle School	7/1/17-6/30/18	\$12,502.76
Newfane High School	7/1/17-6/30/18	\$ 51,093.20
		\$ 68,852.11

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Lingle
RESOLVED, that the Board of Education, upon reviewing the recommendation of the Committee on Special Education and the Committee on Preschool Special Education will arrange for the appropriate special education programs and services to be provided for meetings held as listed in Enclosure 2018.08.21.8D.

Resolution Carried: 6 YES 0 NO

Approved the
classification and
placement of students
Encl. 2018.08.21.8D

The Personnel Order of Business, resolutions 9E-9N were voted on by consensus to be listed separately in the minutes.

PERSONNEL ORDER OF BUSINESS

Motion made by Trustee Kennedy and seconded by Trustee Licht
RESOLVED, upon the recommendation of the Superintendent of Schools,
that the Board of Education accept, the resignation of Lindsey Seggio, from
her Math Teacher position, effective August 8, 2018, at the close of business.

Accepted the resignation
of L. Seggio, Math
Teacher
Encl. 2018.08.21.9A

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Casinelli
RESOLVED, upon the recommendation of the Superintendent of Schools,
that the Board of Education accept, the resignation of Vanessa Lucinski, from
her School Nurse position, effective August 13, 2018, at the close of business,
and;

Accepted the resignation
of V. Lucinski, School
Nurse
Encl. 2018.08.21.9B

FURTHER RESOLVED, that Vanessa Lucinski be approved as a Substitute
Nurse in the district.

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Casinelli
RESOLVED, that the Superintendent of Schools be and is authorized to
execute a new collective bargaining agreement with the Newfane Cafeteria
Personnel Association for the period July 1, 2018 to June 30, 2020, and
further that the Board of Education hereby agrees to fund said agreement per
the conditions therein and in the annual school lunch fund budget.

Approved the Cafeteria
Personnel Association
Employment Agreement
Encl. 2018.08.21.9C

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Lingle and seconded by Trustee Casinelli
RESOLVE, upon the recommendation of the Superintendent of Schools, that
Cindy Schmitt, residing in Newfane, New York, having NYS Permanent
Certification in Music, be and is appointed as a 1.0 FTE Music Teacher, in
the Music Education tenure area, at step 10, Masters, effective August 29,
2018, with a three year probationary period from August 29, 2018 through
August 28, 2021, contingent on meeting the eligibility criteria set forth by
state law, 8 NYCRR Section 30-1.3.

Resolution failed
Appointment of a Music
Teacher, C. Schmitt
Encl. 2018.08.21.9D

Resolution Failed: 4 YES 2 NO – Kelahan, Kennedy
2/3 majority needed to pass this resolution.

Motion made by Trustee Licht and seconded by Trustee Kennedy
RESOLVED, upon the recommendation of the Superintendent of Schools,
that the following teachers be and are appointed as Instructional Support
Specialist positions effective August 1, 2018 through June 30, 2019, to be
funded through the Student Support and Academic Enrichment Grant (Title
IV, ESSA) as listed below:

Appointed Instructional
Support Specialists
L. Fletcher, C. Roach
Encl. 2018.08.21.9EFG

Lisa Fletcher – ELA

Christina Roach – Math

Resolution Carried: 6 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Kennedy
RESOLVED, upon the recommendation of the Superintendent of Schools,
that Michele Hall, residing in Lockport, New York, having NYS Permanent
Certification in English 7-12, PreK-grade 6, and Professional Certification in
Literacy grades 5-12, be and is recalled from layoff and the preferred
eligibility list and be appointed to a 1.0 FTE Long Term Substitute English
Teacher position, at step 11, Masters, effective August 29, 2018 through June
30, 2019.

Resolution Carried: 6 YES 0 NO

Recalled M. Hall to a
LTS, ELA position
Encl. 2018.08.21.9EFG

Motion made by Trustee Licht and seconded by Trustee Kennedy
RESOLVED, upon the recommendation of the Superintendent of Schools,
that Gabrielle Kerman, residing in Cheektowaga, New York, having NYS
Initial Certification in Mathematics 7-12 having been appointed on July 10,
2018 as a 0.6 FTE Mathematics Teacher, at step 2, Masters, prorated,
effective July 1, 2018, now be appointed to a 1.0 FTE Long Term Substitute
Math Teacher position effective August 29, 2018 through June 30, 2019.

Resolution Carried: 6 YES 0 NO

Appointed G. Kerman to
a LTS, Math position
Encl. 2018.08.21.9EFG

Motion made by Trustee Licht and seconded by Trustee Kennedy
RESOLVED, upon the recommendation of the Superintendent of Schools,
that Nola Auernhamer, residing in Newfane, New York, be and is appointed
to the position of 1.0 FTE Instructional Associate from a 0.5 FTE
Instructional Associate position, effective August 29, according to the terms
and conditions of the CSEA bargaining agreement.

Resolution Carried: 6 YES 0 NO

Appointed
N. Auernhamer, Full
Time Instructional
Associate
Encl. 2018.08.21.9H

Motion made by Trustee Licht and seconded by Trustee Kennedy
RESOLVED, upon the recommendation of the Superintendent of Schools,
that Cindy Fitchlee, residing in Lockport, New York, voluntarily, be and is
appointed from a 1.0 FTE Instructional Associate position to a 0.5 FTE
Instructional Associate position, effective August 29, 2018, according to the
terms and conditions of the CSEA bargaining agreement.

Resolution Carried: 6 YES 0 NO

Appointed C. Fitchlee,
Part time Instructional
Associate
Encl. 2018.08.21.9I

Motion made by Trustee Licht and seconded by Trustee Kennedy
RESOLVED, upon the recommendation of the Superintendent of Schools that
Erik Harrington, residing in Lockport, New York be approved as the JV Boys
Soccer Head Coach for the 2018-2019 school year at 6.8% at step 1.

Resolution Carried: 6 YES 0 NO

Approved E. Harrington
as JV Boys Soccer Head
Coach
Encl. 2018.08.21.9J

Motion made by Trustee Licht and seconded by Trustee Kennedy
RESOLVED, upon the recommendation of the Superintendent of Schools,
that Wendy Carmer, be and is approved as an unpaid assistant for the 2018-19
school year in the sport of Cheerleading, with the understanding that unpaid
assistants are to work under the direct supervision of the Head Coach and that
at no time are they to supervise students unattended.

Resolution Carried: 6 YES 0 NO

Approved W, Carmer as
unpaid assistant,
Cheerleading
Encl. 2018.08.21.9K

Motion made by Trustee Licht and seconded by Trustee Kennedy
RESOLVED, upon the recommendation of the Superintendent of Schools,
that Leah Ward, residing in Buffalo, New York, be and is approved as an
unpaid practicum student in the district, in affiliation with the School
Psychology/Counseling Program at the University at Buffalo from September
2018 through December 2018, placed with Dr. Elizabeth Botzer, School
Psychologist.

Resolution Carried: 6 YES 0 NO

Approved a practicum
student, Leah Ward
Encl. 2018.08.21.9L

Motion made by Trustee Licht and seconded by Trustee Kennedy
RESOLVED, upon the recommendation of the Superintendent of Schools,
that Riley Osier, residing in Hilton, New York, be and is approved as an
unpaid student, participating in field work, at the Elementary School, in
affiliation with the Physical Education Program through Brockport College,
from September 10, 2018 through November 30, 2018 with Michael Capen,
Physical Education Teacher.

Resolution Carried: 6 YES 0 NO

Approved field
experience student,
R. Osier
Encl. 2018.08.21.9M

Motion made by Trustee Licht and seconded by Trustee Kennedy
RESOLVED, upon the recommendation of the Superintendent of Schools,
that Katelyn Rakfeldt, residing in Newfane, New York, be and is approved as
an unpaid student, participating in field work, at the Elementary School, in
affiliation with the Elementary Education Program through Niagara
University, from September 11, 2018 through December 31, 2018 with Judy
Dockery, Elementary Education Teacher.

Resolution Carried: 6 YES 0 NO

Approved field
experience student,
K. Rakfeldt
Encl. 2018.08.21.9N

The New Order of Business was voted on by consensus to be listed separately
in the minutes (except 10H)

NEW ORDER OF BUSINESS

Motion made by Trustee Licht and seconded by Trustee Kelahan
RESOLVED, upon the recommendation of the Superintendent of Schools, that
the school building emergency response plans are approved.

Resolution Carried: 6 YES 0 NO

Approved the Building
Level Emergency
Response Plans

Motion made by Trustee Licht and seconded by Trustee Kelahan
RESOLVED, that per the conditions of the cafeteria personnel association and
as recommended by the Superintendent of Schools for deferred compensation
to the Food Service Director, that the following deferred compensation totaling
\$13,894.87 be paid to the following personnel for the 2017-18 school year:

Dorothy Berry	\$527.49
Lori Cammarata	\$924.20
Edith Curry	\$599.14
Janet Enseleit	\$697.93
Tracy Eye	\$339.10
Irene Gerhardt	\$1,347.84
Joanne Huntington	\$2,152.07
Stacey Iles	\$618.08
Glenda Johnson	\$928.73

Approved the deferred
compensation, cafeteria
Encl. 2018.08.21.10B

Jenee Kowalik	\$151.54	
Cori Krause	\$510.20	
Georgia Nicosia	\$1,323.34	
Linda Peace	\$1,255.36	
Darlene Rose	\$821.54	
Cynthia Spoth	\$1,007.71	
Deborah Yaple	\$690.60	
Resolution Carried:	6 YES	0 NO

Motion made by Trustee Licht and seconded by Trustee Kelahan
RESOLVED, upon the recommendation of the Superintendent of Schools, that
a Smart Board donation be accepted from Cannon Design, at the nominal
value of \$500.00.

Accepted the donation of
a smart board from
Cannon Design
Encl. 2018.08.21.10C

Resolution Carried:	6 YES	0 NO
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Motion made by Trustee Licht and seconded by Trustee Kelahan
RESOLVED, upon the recommendation of the superintendent of schools, that
the following budget transfer(s) be approved:

Approved a budget
transfer, technology
Encl. 2018.08.21.10D

From budget code	
A2250-490-31 (special ed. boces)	\$5,805.00
To budget code	
A1680-490-20 (technology boces)	\$229.50
A2630-490-32 (technology boces)	\$5575.50
Resolution Carried:	6 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Kelahan
RESOLVED, upon the recommendation of the superintendent of schools, that
the following budget transfer(s) be approved:

Approved a budget
transfer, teaching
position
Encl. 2018.08.21.10E

From budget code	
A2250-490-31 (special ed. boces)	\$13,177.64
To budget code	
A2110-130-70 (teacher salary)	\$11,142.00
A9020-800-20 (trs pension)	\$1,183.28
A9030-800-20 (FICA)	\$852.36
Resolution Carried:	6 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Kelahan
RESOLVED, that the following, being determined, with the consultation of
Cannon Design, to be the lowest responsible bidder, be awarded the following
as part of the elementary school pool locker room upgrade and improvement
capital project:

Awarded a construction
bid, elementary pool
locker room
Encl. 2018.08.21.10F

RB Mac Construction	\$76,628 base bid
	\$6,700 alternate 1
	\$2,000 alternate 2; and

FURTHER RESOLVE, that the Superintendent of Schools is permitted to
authorize change orders not to exceed \$10,000 after the approval of the district
architect Cannon Design.

Resolution Carried:	6 YES	0 NO
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Motion made by Trustee Licht and seconded by Trustee Kelahan
RESOLVED, that upon the recommendation of the Superintendent of Schools, that National Fuel Resources being the lowest responsible bidder, as analyzed by Energy Enterprises, Inc., relative to the small usage group bid of July 17, 2018, be and is awarded the bid to supply natural gas to the Newfane Central School district for two years, from September 1, 2018 to August 31, 2020, using the two-year method 1 for index based pricing at \$0.708 plus the current month's New York Mercantile Exchange settlement price.
Resolution Carried: 6 YES 0 NO

Approved the natural
gas bid
Encl. 2018.08.21.10G

Motion made by Trustee Licht and seconded by Trustee Lingle
RESOLVED, that the Board of Education approve the Settlement Agreement between named Retired Newfane Teachers Association Bargaining Unit members and the Newfane Central School District, annexed to this resolution as enclosure 2018.08.21.10G, and ;
FURTHER RESOLVED, that the Superintendent of Schools be and is authorized to sign said agreement.
Resolution Carried: 5 YES 0 NO 1 Abstention - Kennedy

Approved a settlement on
retiree health insurance
Encl. 2018.08.21.10H

Motion made by Trustee Licht and seconded by Trustee Kelahan
RESOLVED, upon the recommendation of the Superintendent of Schools, that the district policy #5661, Wellness, annexed to this resolution and listed as enclosure 2018.08.21.10I, receive both first and second/final readings.
Resolution Carried: 6 YES 0 NO

Adopted the revised
Wellness policy #5661
Encl. 2018.08.21.10I

Motion made by Trustee Licht and seconded by Trustee Kelahan
RESOLVED, upon the recommendation of the Superintendent of Schools, that the revised Code of Conduct annexed to this resolution, and listed as enclosure 2018.08.21.10J, be and is approved.
Resolution Carried: 6 YES 0 NO

Adopted the revised Code
of Conduct
Encl. 2018.08.21.10J

Motion made by Trustee Licht and seconded by Trustee Kelahan
RESOLVED, that 16 student athletes of the Newfane Boys and Girls Varsity Cross Country Teams be and are authorized to travel and participate in the Sunken Meadow Invitational Cross Country Meet at Kings Park, New York, September 21 – 22, 2018, according to the following conditions:
RESOLVED, all students will travel with and be chaperoned by coaches.
RESOLVED, that prior to the scheduled trip, the coach will provide to the High School Principal a full and complete itinerary, player list, chaperone list, and related details.
RESOLVED, that a field trip request form be completed and the standard release forms be executed for each player and coach in attendance and that same be delivered to the Principal prior to departure.
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board approves the expenses as outlined in Enclosure 2018.08.21.10K.
Resolution Carried: 6 YES 0 NO

Approved participation in
a meet, Cross Country
Encl. 2018.08.21.10K

N. Auernhamer inquired as to the filling of the vacancy on the board, the status of the assistant cross country coach, student athlete recognition and why lacrosse has not been a district sport.

A. Sacco, new PTSA President introduced herself to the board.

J. Heck asked for clarification on the vote count of the failed item.

This time was used for trustees to share information with each other without action. Many Board Members expressed sympathy to the family of James “Mike” Little.

- District Planning Team Goals

Motion made by Trustee Kennedy and seconded by Trustee Casinelli
MOVED, that the Board of Education enter into executive session to discuss a Newfane Teachers Association grievance.

Resolution Carried: 6 YES 0 NO

Recessed at: 8:50 pm Reconvened at: 9:02 pm

Motion made by Trustee Kennedy and seconded by Trustee Licht
MOVED, that the Board of Education adjourn the meeting, in honor of Mike Little.

Resolution Carried: 6 YES 0 NO

Meeting adjourned at: 9:02 pm

CONCLUDING ORDERS OF BUSINESS

Public remarks or
comments

Anything for the “good
of the order”

Presentation for Next
Meeting

Executive Session

ADJOURNMENT

Respectfully submitted,

Bart Schuler
Clerk Pro Tem

Bernadette Seymour
District Clerk